



POWER VOLLEYBALL
CLUB HANDBOOK & POLICIES

**(THIS PACKET IS FOR YOUR REVIEW AND
ACKNOWLEDGEMENT. PLEASE READ ALL
CONTENTS HEREIN BEFORE SIGNING THE
ACKNOWLEDGMENT FORM*)**

***ACKNOWLEDGMENT FORM IS LOCATED IN THE PVC PLAYER PACKET**

Power Volleyball Club

Player Commitment

Power Volleyball Club, LLC. is a competitive volleyball club whose goal is the development of volleyball athletes within a team structure. We would like to emphasize that it is our job to put the team first in almost every situation. It is our desire, to see each of our athletes develop into well-balanced and successful young people through hard work and united team vision. We view team sports as a tremendous tool in any young person's growth – those without it are missing out on a great opportunity and a great experience.

Every player's attendance at all practices and all tournaments is essential to the development and success of the team. If for any reason, you are going to miss any practice or tournament or be late to any club function, please notify your coach directly as soon as you are aware of the situation. If you are aware of a situation right now, please notify your coach right now. In addition, players are required to attend practices in their entirety. Many times, drills are specifically created by the coaches that involve all the players on the team. When players don't show, come late, or leave early, it is detrimental to the entire team and their practice as well as potentially hinders the plans that the coaches may have set up during those times. Practices are to be attended by all players from beginning to end, barring any unforeseen circumstance or emergency.

Playing time is NOT guaranteed for any player at any time. The season's fees go towards training, conditioning, and skill development, in addition to all other costs associated with running a successful Club, such as facility rental, etc. All fees go towards your daughter's experience, they do not go towards guaranteeing her a place on the court. There is no such thing as 'equal playing time.' Court time has to be earned by every single player and may change at any given time, or even multiple times throughout the season.

Factors determining playing time will include, but are not limited to, attitude, attendance, punctuality, position, skill level, work ethic, leadership, coachability, etc. It is our goal to give playing time to every athlete during all possible opportunities throughout the season, especially if he or she has exhibited the above traits, but at no time is anyone guaranteed playing time, a 'starter' position, or any other assumed arrangements. It is the Coach's decision as to who to put on the court and when.

Once you have committed to Power Volleyball Club, you have committed to the entire season. At no time may a player leave Power Volleyball to participate with another Club without a written consent of release from the Head Coach of your team and Club Director. This also includes Festival Fiesta, Festival Tournament of Champions (in June), or any other AAU or USAV sanctioned event in addition to the regular season tournaments.

If you are offered a position on a team with Power Volleyball Club, LLC. and you are unable to commit to everything stated herein on the day of tryouts, we will have no choice but to offer your position to another player. This is not in place to be 'mean' to everyone. It is in place so that all the cards are on the table and both the player and their families know what will be expected of them this season.

Power Volleyball Club

Financial Obligation Agreement

By signing a commitment to participate with Power Volleyball for the season, you are agreeing to commit to participating for the entire season and the ENTIRE season's fees. It is extremely detrimental to the team when a player/parent decides to leave at any time before the season ends. Further, it is unfair to any athletes and their families that may have been cut from the team that could have and would have stayed the entire season.

For this reason, any committed player who chooses to withdraw from Power Volleyball Club after tryouts will not receive a refund for any fees already paid. In addition, any outstanding balances, including, but not limited to, the balance of the player's season fees that remain, will still be the responsibility of said player and/or their families. Players will also not be released to play for any other Club or team before all outstanding balances are paid in full.

The Contract Fee for this season will be based on which team your player is offered a position. For ALL teams, a 'Commitment Fee' is due on the day of tryouts if your player is offered a spot on a team. The remaining fees are to be paid on a schedule, but can be paid up front if you so desire.

All payments are to be made via bank draft, credit card, or cash or check. Bank drafts are subject to a 1.2% transaction fee (\$1.20 per \$100 paid). Credit card payments are subject to a 3.25% transaction fee (\$3.25 per \$100 paid). Payments made by cash or check are not subject to additional fees if paid PRIOR to the due date.

All regular monthly payments are due by the 5th of each month. **There will be a late fee of \$25.00 added to the monthly total for any payments that are not made on or before the due date.** There have been issues with late payments in the past, so it was necessary to implement a late payment charge in hopes of deterring delinquent accounts. If payment arrangements need to be made, it is the responsibility of the parent to contact the Club Director BEFORE the due date.

For travel teams: It is important that you understand and agree that travel costs are ESTIMATED based on flight and hotel pricing at the start of the season. As such, prices may change at the time of actual booking. Any additional fees will be passed on to the players and their families, and will be incorporated into the payment schedule as required.

For ALL teams: The Festival Tournament of Champions held in June is NOT included in the season's fees. Entry fees for this tournament will be raised through fundraising and selling of raffle tickets. EVERY PLAYER is responsible for selling their share of raffle tickets. Each team will have enough raffle tickets to cover their teams' entry fees. Any balance that remains due to the non-sale of raffle tickets, will be the responsibility of the players and their families. For example, if every player from "Firestorm" has 20 tickets to sell, but Player 'A' only sells 10, player 'A' and his or her family will be responsible for purchasing the remaining tickets. This is to ensure that the entire team entry fee is covered, and that everyone has equal opportunity and responsibility to do their part. If everyone does their due diligence and sells all the raffle tickets, the entire entry fee for the team will be covered and there will be no out of pocket costs.

No player will be released until their entire season balance is paid in full. Should there be an unforeseen emergency or irreparable injury, balances MAY be waived at the discretion of the Club Director, but should not be assumed as dismissed without written consent.

For this reason, a credit or debit card will be held on file for the entire season. This is a safety feature for both you as well as for the club. Any questions, please ask. Please provide the card information on the 'Credit Card Authorization' form provided.

Power Volleyball Club Liability Waiver Participant Form

IN CONSIDERATION of being permitted to participate in any way with Power Volleyball Club, LLC., and in the location of the Gilbert Christian High School or Middle School gyms, I agree to the following for myself, for personal representatives, assigns, heirs, and next of kin:

1. WHEREAS the undersigned voluntarily desires to participate in a Power Volleyball Club, LLC. Open House, Tryout, volleyball practice (team or individual), or fitness training; and
2. WHEREAS the undersigned is duly aware of the risks and hazards that may arise through participation in said activities and that participation in said activities may result in loss of life, limb, property, or all three, of the undersigned.
3. THAT in consideration of being allowed to participate in said activities, the undersigned hereby voluntarily assumes all risks and accident or damage to his/her person or property and all risks of liability or demands of any kind sustained, whether caused by the negligence of Power Volleyball Club, LLC., its managers, its agents or employees, or otherwise; and
4. THE undersigned further voluntarily agrees that the above release shall be binding upon their heirs, administrators, executors, and assigns, of the undersigned; and
5. THE undersigned, by signing this release, hereby certifies that the undersigned has read and fully understands and agrees with the conditions herein provided.
6. THE undersigned further voluntarily agrees that they understand the nature of Power Volleyball Club, LLC. activities and within the practice or competition facilities, that they are qualified, in good health, and in proper physical condition to participate in such activity. I further agree and warrant that if at any time I believe conditions to be unsafe, I will immediately discontinue further participation in the activity.
7. FULLY UNDERSTAND THAT: (a) the sport of Volleyball in and of itself, has potential risks and dangers of serious bodily injury, including permanent disability, paralysis, and death ("RISKS"); (b) these Risks and dangers may be caused by my own actions or inaction's, the actions or inaction's of others participating in the activity, the condition in which the activity takes place, or the negligence of the "releases" named below; (c) there may be other risk and social economic losses either not known to me or not readily foreseeable at this time; and I FULLY ACCEPT AND ASSUME ALL such risks and ALL responsibility for losses, costs and damage I incur as a result of my participation or that of the minor in the activity and/or within the practice or competition facilities and its premises.
8. HEREBY RELEASE, DISCHARGE, AND COVENANT NOT TO SUE Power Volleyball Club, LLC., the practice or competition facilities, their respective managers, administrators, directors, agents, officers, members, volunteers, coaches, and employees, other participants, any sponsors, advertisers, and, if applicable, owner and lessors of premises on which the activity takes place, (each considered one of the "RELEASEES" herein) FROM ALL LIABILITY, CLAIMS, DEMANDS, LOSSES, OR DAMAGES ON MY ACCOUNT CAUSED OR ALLEGED TO BE CAUSED IN WHOLE OR IN PART BY THE NEGLIGENCE OF THE "RELEASEES" OR OTHERWISE, INCLUDING NEGLIGENT RESCUE OPERATIONS AND I FURTHER AGREE that if, despite this RELEASE AND WAIVER OF LIABILITY, ASSUMPTION OF RISK, AND INDEMNITY AGREEMENT I, or anyone on my behalf, makes a claim against any of the Releases, I WILL INDEMNIFY, SAVE, AND HOLD HARMLESS EACH OF THE RELEASEES from any litigation expenses, attorney fees, loss, liability, damage, or cost which may incur as the result of such claim.
9. WILL ADHERE to the rules set forth by Power Volleyball Club, LLC., the practice or competition facilities, events and programs, and understand that these rules are subject to addition and change for the betterment and safety of all.

I HAVE READ THIS AGREEMENT, FULLY UNDERSTAND ITS TERMS, UNDERSTAND THAT I HAVE GIVEN UP SUBSTANTIAL RIGHTS BY SIGNING IT AND HAVE SIGNED IT FREELY AND WITHOUT INDUCEMENT OR

ASSURANCE OF ANY NATURE AND INTEND IT TO BE A COMPLETE AND UNCONDITIONAL RELEASE OF ALL LIABILITY TO THE GREATEST EXTENT ALLOWED BY LAW AND AGREE THAT IF ANY PORTION OF THIS AGREEMENT IS HELD TO BE INVALID THE BALANCE, NOTWITHSTANDING, SHALL CONTINUE IN FULL FORCE AND EFFECT.

Also, I hereby grant permission for Power Volleyball Club, LLC. participants as well as those of any practice or competition facility and its premises to use my photograph or my child's photograph on its website or in other official printed publications without further consideration. I understand that Power Volleyball Club, LLC., its coaches and/or all other participants will not, nor employees and volunteers of the practice or competition facilities publish the last names of the children in the photos at any time in accordance with keeping with applicable privacy laws. I also understand that once my image is posted on the Power Volleyball Club, LLC., or the practice or competition facilities website, or any other website including social media, the image can be downloaded by any computer user accessing the web.

Therefore, I agree to indemnify and hold harmless from any claims related to the previously mentioned "RELEASEES" and its constituents and/or volunteers.

Power Volleyball Club

Conflict Resolution Agreement

Power Volleyball Club, its Director, and its Coaches, participate in a 'Dispute Resolution Process' for any issues that may arise throughout the season. It is imperative that all players and their families respect and adhere to the policy and the steps outlined herein.

1. Should a dispute arise between a player and a Coach, BEFORE parents become involved, it is the responsibility of the player to approach and/or, contact the Coach in hopes of seeking resolution of the dispute themselves. This helps promote a sense of ownership within the player, as well as helps them learn to grow emotionally, and better interact with others, whether they are in an authoritative role, such as a Coach, or not.
2. If the dispute remains, or if questions are left unanswered, it is then the responsibility of the parent to become involved, and contact the Coach directly themselves. Parents should only become involved if the player has already taken the first step. If the parent is the first one to contact the Coach without the player having done so first, the Coach will ask that the player address them directly first, before involving the parent in any discussion.
3. If the dispute still remains after both steps one and two have been completed, either the parent or the player may contact the Club Director to seek help from a third party. At no time should the Club Director be the first person contacted, unless it deals with the direct safety of the player and or other players on the team. If the dispute is anything that is not an emergency, or player safety related, the Club Director will instruct the player and/or parent to first try and resolve the dispute with their Coach directly before becoming involved.
4. If the Club Director needs to be involved, it will be their responsibility to arrange a sit-down meeting between all the parties involved in order to hear both sides of the story, and try to reach a resolution or compromise of the situation. If a resolution cannot be reached, it will be up to the Club Director's discretion to take further action.
5. Should a dispute arise between a PARENT and a Coach, before the Club Director becomes involved, it is the responsibility of the parent to approach and/or contact the Coach and try to resolve the dispute themselves.
6. If the dispute still remains after trying to reach a resolution, the parent may contact the Club Director to seek help from a third party. If the dispute is anything that is not an emergency, or player safety related, the Club Director will instruct the player and/or parent to first try and resolve the dispute with their Coach directly before becoming involved.
7. Should a dispute arise between two or more players, it will be the Coach's responsibility to do everything in their power to resolve the dispute before including the Club Director who, based on their decision, may take further action.

RULES REGARDING SPECIFIC AREAS OF CONCERN:

1. **FINANCES:** Any dispute regarding charges incurred must be taken up with the Club Director. The Coaches are not to be involved in any financial disputes or arrangements.
2. **PLAYING TIME:** Parents and players **MAY ABSOLUTELY** contact the coach about playing time if they so choose. **HOWEVER**, there are some guidelines that every person must follow; player, parent, or otherwise:
 - a. First, you must understand that you may receive an answer you do not agree with. You must further understand at the end of the day, it's the Coach's decision on who to play or not play during competitions regardless of how you feel.
 - b. It's okay to disagree with the Coach's decision, **HOWEVER**, It is **NOT** okay to tell him or her how to coach or how to do their job.
 - c. **AT NO TIME** will a Coach engage in any conversation that compares one player to another, or even your player with another. Conversations will be limited to the specific player involved in the dispute.
 - d. If you would like to have a discussion on what your player can do to improve and earn more court time, you are more than welcome to ask. Again, understand that you may not like the answer you are given.

3. "24 HOUR RULE": Parents and players are required to wait until the day following a competition before contacting the Coach to discuss anything related to playing time, coaching strategies, or the like. At no time will the Coaches engage in a conversation about such topics the day of, during, or immediately following a competition. This includes ALL matches played in the same day. (i.e. if a player or parent has a question or dispute about coaching strategies from match #1, even though it is the first match of the day, the parties involved are still required to wait until the following day before contacting the coach) This gives all parties involved time to reset and relax before addressing any issues. Not allowing 'cool-down' time could result in heightened tensions and emotions which is why waiting until the next day is required.
4. SCHEDULING: If a dispute cannot be resolved or handled via email, it is the responsibility of all parties involved (parents, coaches, players), to schedule a time to talk via phone or in person. At no time should a player or parent storm up, confront, back into a corner, or any other aggressive action towards the coach before, during, or after ANY practice or competition. All conversations must be scheduled and must take place no sooner than the next day, giving all parties time to regroup before addressing any concerns.

All other disputes or conflicts not stated herein, or those that may arise due to unforeseen circumstances or emergencies, are to be handled first, by the Head Coach of said player. If no resolution can be made, the Club Director reserves the right to step in and take further action as they deem necessary.

Arizona Region of USA Volleyball Parent Code of Conduct

The Arizona Region is committed to creating and upholding traditions of excellence through volleyball, focusing on responsibility and accountability. Everyone involved in the sport of volleyball is responsible for his or her own behavior whether on the court, the bench or in the stands.

Parent Code of Conduct

As a Parent, I:

- Will remain in the spectator areas during all games.
- **Will not coach the coach on how to coach, who to put in the game and/or who to take out of the game. It is their job to coach; it is your job to support the team and your player.**
- Will respect the integrity of the officials and not advise them how to call the match.
- Will model sportsmanship for my child by treating all coaches, officials, tournament directors and players of either team with courtesy and respect.
- Will encourage hard work and honest effort that will lead to improved performance and participation.
- Will emphasize the cooperative nature of the sport.
- Will not try to coach my child during the game.
- Will encourage athletes to participate in volleyball drug, tobacco and alcohol free.
- Will attend all volleyball events alcohol and drug free.
- Will cheer for my child's team.
- Will encourage my child to participate for enjoyment as well as competition.
- Will applaud good and fair play during the matches.
- Will be in control of my emotions.
- Will learn the rules of the game to help me better understand what is happening on the court.
- Understand that physical or verbal intimidation of any individual is unacceptable behavior.
- Will be supportive of all attempts to remove verbal or physical abuse from organized volleyball activities, including language.
- Understand that conduct that is inappropriate as determined by comparison to normally accepted behavior is unacceptable.
- Will protect the ability to continue using the facility by following all the rules of the facility, such as NO FOOD OR COOLERS IN THE GYM, smoking in designated areas only, throwing trash in appropriate receptacles, etc.
- Will protect athletes from sanctions and/or suspension by producing accurate documentation.
- Will honor financial commitments.

Power Volleyball Club Code of Conduct

- Team members will display proper respect and sportsmanship towards coaches, officials, administrator, teammates, fellow competitors, and the public at all times.
- Team members and staff will refrain from any illegal or inappropriate behavior that would detract from a positive image of the team or be detrimental to its performance objectives.
- Players are to refrain from inappropriate physical contact and the use of inappropriate language. The possession or use of alcohol or tobacco products by any athlete is prohibited.
- The possession, use or sale/distribution of any controlled or illegal substance or any form of weapon is strictly forbidden.
- Team members are reminded that when competing at tournaments or other club related functions, they are representing both themselves and Power Volleyball Club.
- Athlete behavior must positively reflect the high standards of the club.
- ALL PLAYERS are expected and required to be ON TIME. Showing up right before the competition starts or we are supposed to leave to travel is NOT being "On Time"!

Failure to comply with the Honor Code as well as any of the "Travel Policies" as set forth in this document may result in disciplinary action. Such discipline may include, but may not be limited to:

1. Dismissal from the tournament.
2. Immediate return home at the player's and/or parent's expense
3. Disqualification from future tournaments.
4. Financial penalties;
5. Dismissal from team; and/or
6. Penalties set forth in the USA Volleyball Participant Code of Conduct, which may include a lifetime ban.

Power Volleyball Club

Electronic Communication Policy

PURPOSE

Power Volleyball Club recognizes the prevalence of electronic communication and social media in today's world. Many of our student-athletes use these means as their primary method of communication. While the Club acknowledges the value of these methods of communication, the Club also realizes that there are associated risks that must be considered when adults use these methods to communicate with minors.

GENERAL CONTENT

All communications between a coach or other adult and an athlete must be professional in nature and for the purpose of communicating information about team activities. The content and intent of all electronic communications must adhere to the USA Volleyball Code of Conduct regarding Athlete Protection.

For example, as with any communication with an athlete, electronic communication should not contain or relate to any of the following:

- Drugs or alcohol use;
- Sexually-oriented conversation; sexually explicit language, sexual activity
- The adult's personal life, social activities, relationship or family issues, or personal problems; and
- Inappropriate or sexually explicit pictures
- Note: Any communication concerning an athlete's personal life, social activities, relationship or family issues or personal problems must be transparent, accessible and professional.

Whether one is an athlete, coach, board members or parent, the guiding principle to always use in communication is to ask: "Is the communication something that someone else would find appropriate or acceptable in a face-to-face meeting?" or "Is this something you would be comfortable saying out loud to the intended recipient of your communication in front of the intended recipient's parents, the coaching staff, or other athletes?"

With respect to electronic communications, a simple test that can be used in most cases is whether the electronic communication with athletes is **T**ransparent, **A**ccessible and **P**rofessional.

Transparent: All electronic communication between coaches and athletes should be transparent. Your communication should not only be clear and direct, but also free of hidden meanings, innuendo and expectations.

Accessible: All electronic communication between coaches and athletes should be considered a matter of record and part of the Club's records. Whenever possible, include another coach or parent in the communication so there is no question regarding accessibility.

Professional: All electronic communication between a coach and an athlete should be conducted professionally as a representative of the Club. This includes word choice, tone, grammar and subject matter that model the standards and integrity of a staff member.

If your communication meets all three **T.A.P** criteria, then it is likely your method and manner of communication with athletes will be appropriate.

FACEBOOK, BLOGS AND SIMILAR SITES

Coaches may have personal Facebook (or other social media site) pages, and may be permitted to have athlete members of the Club join their personal page as a “friend.” However, this must be done with knowledge by the athlete’s parent and in full transparency access to all communications between the coaches and athletes.

TWITTER

The Club has an official Twitter page that coaches, athletes and parents can follow for information and updates on team-related matters. Coaches and athletes may follow each other on Twitter.

TEXTING

Subject to the general guidelines mentioned above, texting is allowed between coaches and athletes during the hours from 7am until 10pm and again, under the ‘T.A.P.’ guidelines as outlined above.

EMAIL

Athletes and coaches may use email to communicate.

REQUEST TO DISCONTINUE ALL ELECTRONIC COMMUNICATIONS

The parents or guardians of an athlete may request in writing that their child not be contacted by coaches through any form of electronic communications. Immediate compliance without repercussion must be granted.

MISCONDUCT

Social media and electronic communications can be used to commit misconduct (e.g. emotional, sexual, bullying, harassment and hazing). Such communications by coaches, staff, volunteers, administrators, officials, parents, or athletes will not be tolerated and considered violations of our SafeSport Handbook.

VIOLATIONS

Violations of the Club’s Social Media and Electronic Communications Policy should be reported to your immediate supervisor, a Club administrator or the Regional SafeSport Contact for evaluation. Complaints and allegations will be addressed following the appropriate procedure.

A USA Volleyball participant or parent of a participant who violates this policy is subject to appropriate disciplinary action, including but not limited to: suspension, permanent suspension and/or referral to law enforcement authorities.

Power Volleyball Club Travel Policy

Power Volleyball Club prohibits all types of physical abuse, sexual abuse, emotional abuse, bullying, threats, harassment, and hazing, all as described in the USA Volleyball SafeSport Handbook. Power Volleyball Club has developed policies to guide our travel, minimize one-on-one interactions and reduce the risk of abuse or misconduct. Adherence to these travel guidelines will increase player safety and improve the player's experience while keeping travel a fun and enjoyable experience.

LOCAL TRAVEL

- Local travel occurs when Power Volleyball Club does not sponsor, coordinate, or arrange for travel. Players and/or their parents/guardians are responsible for making all arrangements for local travel. The team and its coaches or administrators are not responsible for arranging or coordinating local travel. It is the responsibility of the parents/guardians to ensure the person transporting the minor player maintains the proper safety and legal requirements, including but not limited to: a valid driver's license, automobile liability insurance, a vehicle in safe working order, and compliance with applicable state laws.
- The employees, coaches and/or volunteers of Power Volleyball Club or one of its teams, who are not also acting as a parent, should not drive alone with an unrelated minor player unless accompanied by one or more additional persons.

TEAM TRAVEL

- Team travel is overnight travel and lodging (possible multiple nights) that occurs when Power Volleyball Club participants sponsors, coordinates, or arranges for travel so that our teams can compete locally, regionally, or nationally. Because of the greater distances, coaches, staff, volunteers, and chaperones will often travel with the players.
- When possible, Power Volleyball Club will provide reasonable notice before team travel is to occur. Travel notices will also include designated team hotels for overnight stays as well as a contact person within the team or its employees/volunteers. This individual will be the point of contact to confirm your intention to travel and to help with travel details.
- REGARDLESS of gender, a coach will NOT share a hotel room or other sleeping arrangements with ANY minor player unless the coach is the parent, guardian, or sibling of the minor player.
- The coach or his/her designee will establish a curfew by when all players must be in their hotel rooms or in a supervised location. Regular monitoring and curfew checks will be made of each room by at least two properly background screened adults. At no time, should only one adult be present in a room with minor players, REGARDLESS of gender.
- Team personnel will ask that hotels block all adult and/or other pay per view channels.
- Individual meetings between a coach and a player may not occur in a hotel sleeping room and must be held in a public setting or with additional adults present, with at least one of those adults being the same gender as the player.
- Family members who wish to stay in the team hotel are permitted and encouraged to do so.
- The team will make every effort to accommodate reasonable parental requests when a child is away from home without a parent. If any special arrangements are necessary for your child, please contact the team personnel who can either make or assist with making those arrangements.
- NO coach or chaperone shall, at any time, be under the influence of drugs or alcohol while performing their coaching and/or chaperoning duties.
- In all cases involving travel, parents have the right to transport their minor player if they so choose. However, so that costs remain the same, the tournament fee schedule will not change for that player unless prior arrangements are made and the associated flights and/or other transportation costs have not yet been paid for by the team.

- Prior to any travel, coaches will endeavor to make players and parents aware of all expectations and rules. Coaches will also support chaperones and/or participate in the monitoring of the players for adherence to curfew restrictions and other travel rules.
- If disciplinary action against a player is required while the player is traveling without his/her parents, then except where immediate action is necessary, parents will be notified before any action is taken, or else immediately after.
- The employees, coaches and/or volunteers of Power Volleyball Club or one of its teams, who are not also acting as a parent, should not drive alone with an unrelated minor player unless also accompanied by one or more additional persons.
- All players are expected and required to respect the privacy of their teammates as well as all others.
- All players must use ONLY the hotel rooms/halls with interior entrances. At no time is any player allowed to enter or exit through any side doors or hallway doors that lead directly outside and are separate from the main hotel entrance.
- All players are required to respect the hotel, its employees, and its facilities, at all times as well as keeping within a quiet atmosphere while inside the hotel.
- Travel dress code will be discussed and decided upon before each travel tournament. All players are expected and required to follow the established dress code during travel.
- During travel, all players MUST wear seatbelts if available and remain seated during travel.
- Players must stay in assigned hotel rooms. At no time are players allowed to make their own room 'switches' and/or arrangements. If changes must be made, they will be made by the coach and/or chaperone and by formal request of the involved players.
- Players are NOT permitted to order room service or in-room movies at any time.
- Players and their parents/guardians will be responsible for all incidental charges, damages, or thievery problems at the hotel.
- ALL players are required to participate in meals as a group or in groups of no less than three players. At NO time is any player allowed to dine by themselves.

ADDITIONAL PLAYER REQUIREMENTS

- Regardless whether the team is traveling or else the team is competing in a local tournament; ALL players are expected to remain with their teammates at all times during the trip/event. At NO time are players allowed to leave the competition venue, hotel, restaurant, or any other place at which the team has gathered, without the expressed permission and knowledge of the coach or chaperone.
- When visiting public places such as shopping malls, movie theaters, etc., players will stay in groups of no less than three persons. NO PLAYER will be left out of this rule! We are a team and are expected to act as such.

Failure to comply with the "Travel Policies" as set forth in this document may result in disciplinary action. Such discipline may include, but may not be limited to:

1. Dismissal from the tournament.
2. Immediate return home at the player's and/or parent's expense
3. Disqualification from future tournaments.
4. Financial penalties;
5. Dismissal from team; and/or
6. Penalties set forth in the USA Volleyball Participant Code of Conduct, which may include a lifetime ban.